



VACANCY NOTICE

SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION

Post identification: (DG-DIR-UNIT)	DG MARE B4
Head of Unit: Email address: Telephone: Number of available posts: Suggested taking up duty: Suggested initial duration: Place of secondment:	Roberto Cesari Roberto.Cesari@ec.europa.eu +32 2 29 94276 1 May 2023 3 years X Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other:
	<input type="checkbox"/> With allowances <input checked="" type="checkbox"/> Cost-free
This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:	

1. Nature of the tasks

DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and ensure sustainable fishing, a stable seafood supply, healthy seas and thriving coastal communities - for Europeans today and for future generations. This implies formulating, developing and implementing the common fisheries policy - the cornerstone of our actions for the sustainable exploitation of fishery resources; and promote an integrated approach to all maritime policies. The DG employs around 380 people in 5 directorates and 21 units.

The wide variety of responsibilities creates an interesting and stimulating work environment. The hierarchical circuits are short and the work efforts translate into tangible results having a direct impact on the ground and on the stakeholders.

MARE B.4 develops and implements the EU's policy to prevent, deter and eliminate Illegal, Unreported and Unregulated (IUU) fishing. MARE B.4 also works towards closing the loopholes in international fisheries cooperation, which allow illegal operators to profit from their activities.

The fight against IUU fishing is one of the cornerstones of the External Dimension of the Common Fisheries Policy, which has undergone a profound reform in 2014 and is nowadays part of the EU Ocean Governance Policy and among the objectives of the European Green Deal. In this context, zero tolerance against IUU fishing is one of the paramount objectives of the EU in line with its Sustainable Development Goals commitments. The target is to address the loopholes in fisheries controls at international, regional and national levels and ensure that fishery products, stemming from illegal fishing, enter the EU and other markets.

We are offering a position of Policy Officer focused on the implementation of the EU Policy to deter, fight and eliminate IUU fishing. That implies:

- develop and contribute to the definition of EU policies on fight against IUU fishing;
- development of plans, political and legal positions, including legislative initiatives;

- analyse and follow up on issues relating to non-compliance with applicable conservation and management measures, and provide related advice to other colleagues;
- contribute to the preparation of the unit's interactions with third countries in the context of IUU dialogues;
- handle cases in relation to administrative cooperation foreseen by the EU IUU Regulation with certain third countries, including assessment of countries' performance in relation to the obligations deriving from international law of the sea;
- carry out data analysis in relation to vessels and/or operators involved or suspected to carry out IUU fishing activities;
- contribute to the development of IT tools in the catch certification scheme;

2. **Main qualifications**

a) **Eligibility criteria**

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

- **Professional experience**: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;
- **Seniority**: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;
- **Linguistic skills**: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

b) **Selection criteria**

Diploma

- university degree or
- professional training or professional experience of an equivalent level

in the field(s) : preferably in fight against IUU fishing, fisheries controls, fisheries data analysis, import controls (in particular as regards catch certification scheme), international law of the sea.

Professional experience

Experience working in fisheries controls in a national/regional authority or in an international organization. Experience working in or with European institutions or in the implementation of the IUU and Control Regulations would be an asset.

Language(s) necessary for the performance of duties

EN (written, spoken). Additional knowledge of one of the other working languages of the Commission (FR / ES / PT, written and spoken) would be an asset.

3. **Submission of applications and selection procedure**

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter. The CV must mention the

date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

4. Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

5. Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.DDG.B4. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

Contact information

- The Data Controller

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, HR.DDG.B.4, HR-MAIL-B4@ec.europa.eu.

- The Data Protection Officer (DPO) of the Commission

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- The European Data Protection Supervisor (EDPS)

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor edps@edps.europa.eu if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.
To the attention of candidates from third countries: your personal data can be used for necessary checks.