



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG CLIMA, unit CLIMA.E1: adaptation and resilience to climate change
Post number in sysper:	365200
Contact person:	Elena Višnar Malinovská
Provisional starting date:	3rd quarter 2023
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
	<input type="checkbox"/> With allowances <input checked="" type="checkbox"/> Cost-free
This vacancy notice is open to:	
<input checked="" type="checkbox"/> EU Member States <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
This vacancy notice is also open to:	
<input checked="" type="checkbox"/> The following EFTA countries: <input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations:	
Deadline for applications	<input type="checkbox"/> 2 months <input checked="" type="checkbox"/> 1 month

Entity Presentation (We are)

The Directorate-General for Climate Action (DG CLIMA) leads the European Commission's efforts to fight climate change, the defining challenge of our times. Our mission, based on the European Green Deal and the European Climate Law, is to formulate and implement policies and strategies that will enable the EU to meet its climate targets and achieve its planned transition to a climate neutral and climate resilient society. These ambitious policies, in turn enable the EU to lead the global effort to prevent dangerous climate change, and to prepare for its impacts. Our domestic and international efforts are consistently in the political spotlight within the Commission, Europe and internationally, and have survived at the core of European policy in the face of the COVID pandemic, the recovery from its impacts, and the war in Ukraine.

The Adaptation and Resilience to climate change Unit of DG CLIMA is a very committed and motivated team, working on the fight against climate change and on building resilience, societal preparedness and adapting to climate change impacts in Europe through:

- Overseeing the implementation of the 2021 EU Adaptation Strategy;
- Providing the Secretariat to the Horizon Europe Mission on Adaptation;
- Further development and implementation of the Horizon Europe Mission on Adaptation under the lead of the Mission Manager;
- Mainstreaming of adaptation into EU policies and the MFF (Common Agriculture Policy, Recovery and Resilience Facility, LIFE etc.);
- Finance/insurance/risk transfer mechanisms for adaptation (taxonomy, Climate Resilience Dialogue);
- Standardisation, and climate proofing of infrastructure;

We work in close collaboration with other Commission services, European and international economic research institutes and policy think-tanks, the Inter-Governmental Panel on Climate Change (IPCC), Member States, the Council and Parliament.

Job Presentation (We propose)

The main role for the new colleague:

- To contribute to the assessment of progress on the implementation of adaptation-relevant provisions of the Governance Regulation and of the Climate Law;
- To engage with the latest research related to adaptation and resilience, and to lead within the unit on the development of a framework of indicators for climate adaptation, in line with the EU Adaptation Strategy;
- To coordinate the implementation of those actions under the Adaptation Strategy that relate to the realms of data and knowledge and to lead the dedicated working group that includes a number of other DGs;
- To coordinate the support which the unit provides on adaptation to the country focal points in DG CLIMA.

All tasks will involve close and effective cooperation within the unit, with other units in DG CLIMA, as well as with other DGs, EU institutions and stakeholders

Jobholder Profile (We look for)

Strong commitment for working in the area of climate change is a must. The successful candidate should be able to combine good judgment with strong analytical and

organisational skills and demonstrate a high degree of autonomy, risk and opportunity awareness and enthusiasm.

Good inter-personal and networking skills, proven negotiation skills internally and externally as well as excellent drafting and communication skills in English are essential.

You should have a university degree, ideally in economics, engineering or a related discipline.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, a national expert needs to comply with the following eligibility criteria at **the starting date** of the secondment:

Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

Seniority: having worked for at least one full year (12 months) with the current employer on a permanent or contract basis.

Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where the employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.

Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. The national expert from a third country must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of the secondment, the national expert remains employed and remunerated by his / her employer and covered by his / her (national) social security system.

He / she shall exercise his / her duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

Allowances can only be granted when the national expert fulfils the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** ([Create your Europass CV | Europass](#)) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter. The CV must mention the date of birth and the nationality of the candidate.

Candidates are asked not to add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)